

F. No.- NCTE-Leg1011/59/2023-Legal Section-NRC

120899

16.08.2023

To

All Secretaries/Commissioners of Education of State Governments/UTs

**Subject- Grant of Maternity Leave/Child Care Leave to the students pursuing the teacher education courses in the TEIs recognised by the NCTE -regarding.**

Madam/Sir,

In the light of Order dated 12.07.2023 passed by the Hon'ble High of Court of Allahabad in Writ-C 21941/2021 titled as Priyanka Shukla Vs. State of UP & Ors., the guidelines issued by the University Grants Commission (UGC) vide letter No. D.O. No.21-116/2021-CPP(II) dated 14.12.2021 regarding grant of Maternity Leave/Child Care Leave has been considered by the Chairperson, NCTE. In exercise of the powers conferred by Clause 12 of the NCTE Regulations 2014, the Chairperson NCTE has relaxed the clause of "Duration" mentioned in the Norms & Standards of all teacher education programme/s laid down in the NCTE Regulations 2014 as amended from time to time by inserting the following:

*"The eligible candidates shall be entitled to avail the Maternity Leave/Child Care Leave as per guidelines issued by the UGC/State/UT Government/affiliating body concerned. The duration of the programme shall be enhanced accordingly in respect of the eligible candidates who shall avail the leave."*

This issues with approval of the Competent Authority.

Yours faithfully

(Ravindra Singh)

Under Secretary, Regulation

Copy to: -

- i. SO to CP, NCTE, New Delhi.
- ii. The Secretary, University Grants Commission, 35-Feroze Shah Road, New Delhi-110001 w.r.t. letter No. D.O. No.21-116/2021 CPP(II) dated 12.12.201
- iii. Regional Director/s-NRC, ERC, WRC & SRC with request to circulate the same to all affiliating bodies under their purview.
- iv. All officers/officials of NCTE, New Delhi.
- ✓ Under Secretary (IT)-To upload the same on the website of NCTE for information of all stakeholders.